

Police & Fire Department Retirement Plan
(Police Contribution Rates)

Effective Date	Total City Contribution Rate	Total Employee Contribution Rate
06/28/09	26.89%	12.96%
06/29/08	25.80%	11.96%
07/01/07	28.90%	11.67%
12/17/06	28.51%	11.67%
07/02/06	25.22%	11.26%
07/03/05	25.04%	11.16%
07/04/04	24.59%	11.16%
06/23/02	14.22%	10.25%
06/25/00	15.70%	9.79%

Source: Retirement Services Department